10 MARCH 2021 INTERNATIONAL WOMEN'S DAY WEBINAR KEY TAKEAWAYS FROM WOMEN LEADERS

A THE INTERNATIONAL ACADEMY OF FINANCIAL CRIME LITIGATORS

Radha Curpen

Panelist, The Academy Webinar Vancouver Managing Partner, Bennett Jones

<u>Tip 1</u>

Be value-driven. It is a foundation of building engaging relationships with others based on trust.

<u>Tip 2</u>

Grow strong networks by cultivating and nurturing positive relationships. Give your advice and your time and share knowledge.

<u>Tip 3</u>

Be grateful. Remember everything you have and take nothing for granted. This will allow you to be connected to who you are and the person you want to be.



WOMEN LEADERS

Pascale Dubois

Panelist, The Academy Webinar International Executive Advisor

<u>Tip 1</u>

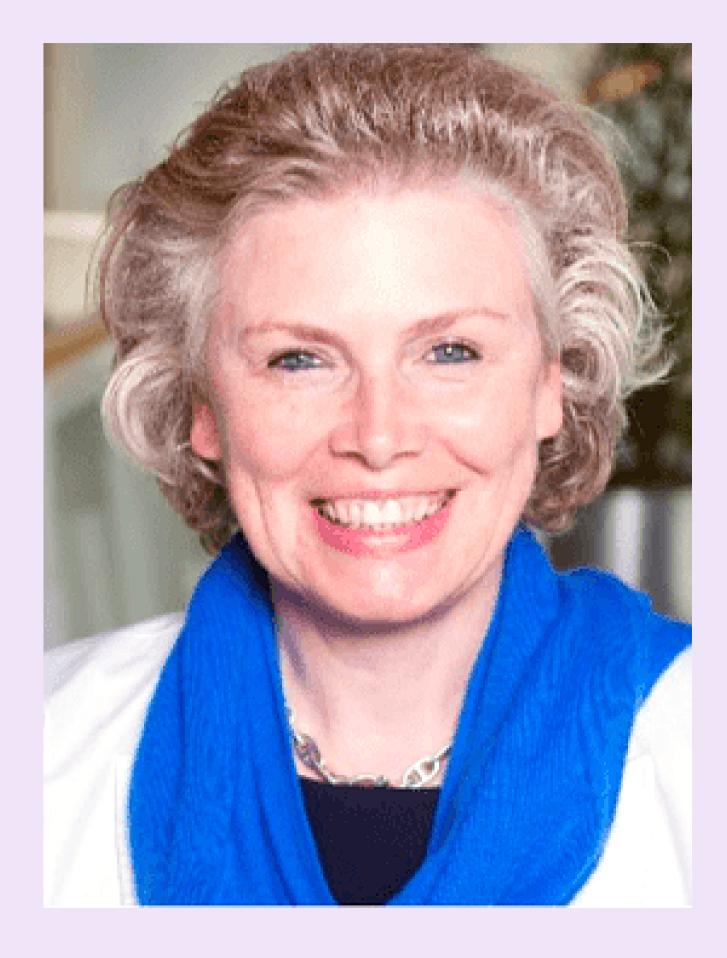
Believe in yourself. If you don't even believe in yourself, don't expect anyone else to believe in you either and if you don't believe in yourself, don't blame anybody else. It all starts with you.

<u>Tip 2</u>

Get the best possible and most rigorous training. You will benefit from that for the rest of your life. And then continue learning and taking classes – to broaden your mind and stay up with the latest developments in your field. Read books about the workplace.

<u>Tip 3</u>

Always plan for work-life balance. Women tend to work harder than men. Don't try to do everything and don't hesitate to ask for help. When you take time off, try to really recharge. Your work will be better afterwards.



WOMEN LEADERS

Shin Jae Kim

Panelist, The Academy Webinar

Head of Compliance & Investigation Practice Group, TozziniFreire

<u>Tip 1</u>

Before listening to others about obstacles, be guided by your own instinct and heart with focus and passion.

<u>Tip 2</u>

Being loud is not a sign of empowerment, be yourself and make sure your voice will be heard because of what you are saying.

<u>Tip 3</u>

Clients want to hear your technical opinion, but don't underestimate your holistic view. This combination represents you as a professional.

<u>Tip 4</u>

We always hear that women face difficulties in networking and developing business, but remember that our women peers and women clients may also need to develop relationships. Think of them and connect.



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Dorothy Siron

Panelist, The Academy Webinar Equity Partner, Zhong Lun Law Firm

<u>Tip 1</u>

Do not keep looking for external approval to do what you believe is the right move/step/strategy for you; look within for the conviction, confidence and dedication to carry it through.

<u>Tip 2</u>

Own your successes and celebrate victories large or small of your own and those of other women around you.

<u>Tip 3</u>

Do open the door for and help lift other women up, and if it means you get fooled in one or two incidents, treat it as an exception and not as a rule, for women make the best allies in the long run.



WOMEN LEADER: